

LESLIE BELLOC-PINDER, K.C.

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ARBITRATOR/ADJUDICATOR, INVESTIGATOR, LAWYER

CURRENT PRACTICE AND APPOINTMENTS:

Member, Immigration Appeal Division (Western Region) of the Immigration and Refugee Board, appointed by federal Governor in Council Order, initially appointed December 2017 for three-year term, and reappointed for second three-year term effective January 2021

Review Officer (Adjudicator), Environmental Protection Tribunal of Canada, for hearings pursuant to the *Canadian Environmental Protection Act, 1999*, appointed by the Minister of Environment and Climate Change, May 2017 for three-year term, and re-appointed April 2020 for additional three-year term

Chair, Victims Compensation Appeal Committee (Saskatchewan *Victims of Crime Act, 1995*) appointed by Minister of Justice September 2017 for three-year term, reappointed May 2020 for additional three-year term

Occupational Health and Safety Appeals Adjudicator pursuant to *The Saskatchewan Employment Act*, as administered by the Saskatchewan Labour Relations Board, appointed by Minister of Labour Relations and Workplace Safety and Order in Council, effective August 2022 for a three-year term

Wage Assessment Adjudicator for Part III violations of *The Saskatchewan Employment Act*, as administered by the Saskatchewan Labour Relations Board, appointed by Order in Council 2018 for an indefinite term

Adjudicator, Federal Mediation and Conciliation Service, appointed by the Minister of Labour for unjust dismissals, wage recovery appeals, and wage earner protection program matters pursuant to *The Canada Labour Code*, appointed 2016 for indefinite term

Independent Arbitrator, appointed by agreement throughout Saskatchewan and named in several current Collective Agreements

Member, ADR Institute designated as Chartered Arbitrator (C. Arb)

Counsel and former managing partner, Hnatyshyn Gough Law Firm
37 years in civil litigation at all levels of court and various administrative tribunals, with significant focus on family law. Litigation now limited to child protection matters

Practice currently focussed on adjudication/arbitration and conducting workplace harassment and misconduct investigations, fact-finding, and preparation of reports

PREVIOUS APPOINTMENTS AND PROFESSIONAL SERVICE:

President, Law Society of Saskatchewan for 2019 (first elected as a Bencher November 2015, and term expired December 2021)

Adjudicator, Indian Residential Schools Adjudication Secretariat
Conducting hearings, preparing original and appeal decisions 2008-2017

Chair, Saskatchewan Farmland Security Board 2000-2006
Member, Saskatchewan Farmland Security Board 1992-1999

Advising employers, employees, and unions involved in harassment
and other misconduct in the workplace 2001-2010

Adjudicator, Saskatchewan Human Rights Commission 1993-1996

Member, Saskatoon Municipal Planning Commission 1995-2001

Sessional Lecturer responsible for Civil Procedure 1989-1997
College of Law, University of Saskatchewan 2001-2002

Sessional Lecturer responsible for Business Law 1988-1996
College of Commerce, University of Saskatchewan 2001-2002

Mentor and Principal Participant 2001-2002
Pro-Bono Students Program

PROFESSIONAL QUALIFICATIONS:

B.A (political science) awarded with Distinction
University of Saskatchewan 1979-1981, 1987

LL.B awarded with Bamford Prize for Excellence in Advocacy
College of Law 1984
University of Saskatchewan

Admitted to Saskatchewan Bar 1985

Interest Based Negotiation Training 1995, 2005

Mediation and Alternative Dispute Resolution Course 1992

Collaborative Law Training 2003

Collaborative Law Advanced Training 2004

Arbitration Training (ADR Institute for Q. Arb) 2016

Chartered Arbitrator designation (ADR Institute) 2019

COMMUNITY SERVICE:

National and Provincial Board Member
Women's Legal Education and Action Fund (LEAF) 1989-2005

Past President and Indoor Program Co-ordinator for
Varsity View Community Association 2000-2007

Manager of Saskatchewan Provincial Soccer teams
for local, provincial and national competitions 2000-2012

Board Member and President of Saskatoon Women's Network 1989-1997

Women Entrepreneurs of Saskatchewan Annual Award
Selection Committee 1999-2002

Midtown Plaza Consumer Advisory Panel 1995

Board Member, UNICEF Saskatoon 1989-1992

AWARDS:

Queen's Counsel designation (now King's Counsel)
awarded by Saskatchewan Minister of Justice December 2018

Member of Women 2000
Awarded "Women of Distinction" by Saskatoon YWCA
for efforts in advancing gender equality in sports in the community May 2008

Selected to participate in Western Canadian Moot Competition
for U of S College of Law at University of Winnipeg 1983/84

Bamford Memorial Trophy May 1983

Recipient of two undergraduate scholarships
College of Arts and Science
University of Saskatchewan 1979-1981

PERSONAL:

Born and raised in Saskatoon, mother of two (now adult) children, avid athlete, adventure traveller, community volunteer, music lover, and dinner party enthusiast.